


## RETIREMENT BENEFITS

EVENT	QUALIFYING CRITERIA	BENEFIT DETAILS	OPTIONS	TAX TREATMENT										
<p style="text-align: center;"><b>Retirement</b></p> <div style="border: 1px solid black; background-color: #808000; color: white; padding: 5px; margin-top: 10px;"> <p style="text-align: center; margin: 0;"><b><u>READ MORE!</u></b></p> <p style="text-align: center; margin: 0;"><i>Retirement Benefit Brochure</i></p> </div>	<p>The option to retire from the Fund becomes available if you retire, resign, are retrenched or dismissed from employment and are within 10 years from your Normal Retirement Age (NRA).</p> <p>Once you have attained NRA, it is compulsory to retire in the Fund when you stop contributing to the Fund.</p>	<p>The benefit is based on your Fund Credit.</p> <p>Your Fund Credit is disinvested to a money market portfolio as soon as the Fund is notified of your termination of service. You have 24 months, or until NRA, to claim your benefit. During this period you may exercise investment choice.</p> <p>A retirement benefit consists of:</p> <ul style="list-style-type: none"> <li>An option to take up to one-third of you Fund Credit in a lump sum, and</li> <li>Monthly income sculpted from the Sentinel Pension Income Choice model.</li> </ul>	<p>After deciding on the value of lump sum required, you can sculpt the ideal monthly pension income from the Pension Income Choice model with the remaining capital.</p> <p>A guaranteed pension is compulsory, up to a level of at least R12,500 per month. The following applies:</p> <ul style="list-style-type: none"> <li>Pensions are guaranteed for the life of the pensioner and the spouse.</li> <li>Spouse pensions are provided at a level of 75% or 100%.</li> <li>A term certain guarantee of 5 to 25 years is selected to secure the payment of the pension should the pensioner die within the term certain period selected.</li> <li>Annual pension increases are awarded at a minimum 80% of CPI, on a "with profit" basis.</li> </ul> <p>Once the R12,500 pension requirement is met, a second and third pension may be selected from the following options:</p> <ul style="list-style-type: none"> <li>A second guaranteed pension with variations on the features explained above, and/or</li> <li>A flexible pension that provides for a self-managed pension with investment and income draw-down options.</li> </ul>	<p style="text-align: center;"><b>Accumulative tax table on retirement lump sums:</b></p> <table border="1" style="width: 100%; border-collapse: collapse; margin-bottom: 10px;"> <thead> <tr> <th style="width: 50%;">Lump Sum Value</th> <th style="width: 50%;">Rate of Tax</th> </tr> </thead> <tbody> <tr> <td>R0 – R500,000</td> <td style="text-align: center;">0%</td> </tr> <tr> <td>R500,001 – R700,000</td> <td style="text-align: center;">18%</td> </tr> <tr> <td>R700,001 – R1,050,000</td> <td style="text-align: center;">R36,000 +27% above R700,000</td> </tr> <tr> <td>Amount above R1,050,001</td> <td style="text-align: center;">R130,500+36% above R1,050,000</td> </tr> </tbody> </table> <p>This table is applied on an accumulative basis to retirement fund and employer lump sums received in your lifetime.</p> <p>Monthly pensions are taxable and fall within the ambit of PAYE regulations.</p> <p style="color: red;"><b><i>Disability pensions do not qualify for tax exemption and are taxable.</i></b></p> <div style="text-align: center; margin-top: 20px;">  </div>	Lump Sum Value	Rate of Tax	R0 – R500,000	0%	R500,001 – R700,000	18%	R700,001 – R1,050,000	R36,000 +27% above R700,000	Amount above R1,050,001	R130,500+36% above R1,050,000
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<p style="text-align: center;"><b>Disability Retirement</b></p> <div style="border: 1px solid black; background-color: #808000; color: white; padding: 5px; margin-top: 10px;"> <p style="text-align: center; margin: 0;"><b><u>READ MORE!</u></b></p> <p style="text-align: center; margin: 0;"><i>Disability Benefit Brochure</i></p> <p style="text-align: center; margin: 0;"><i>Retirement Benefit Brochure</i></p> </div>	<p>To qualify for a disability benefit, the Trustees must be satisfied that you are totally and permanently incapable to perform your own and similar occupations in a specific environment.</p> <p>Medical evidence must be submitted to support your claim.</p>	<p>Once approved, your Fund Credit will be enhanced by additional risk cover if you contribute towards Disability Risk Cover.</p> <p>A retirement benefit will be awarded that consists of:</p> <ul style="list-style-type: none"> <li>An option to take up to one-third of the total benefit in a lump sum, and</li> <li>Monthly income sculpted from the Sentinel Pension Income Choice model.</li> </ul>	<p>Once the R12,500 pension requirement is met, a second and third pension may be selected from the following options:</p> <ul style="list-style-type: none"> <li>A second guaranteed pension with variations on the features explained above, and/or</li> <li>A flexible pension that provides for a self-managed pension with investment and income draw-down options.</li> </ul>	<p>This table is applied on an accumulative basis to retirement fund and employer lump sums received in your lifetime.</p> <p>Monthly pensions are taxable and fall within the ambit of PAYE regulations.</p> <p style="color: red;"><b><i>Disability pensions do not qualify for tax exemption and are taxable.</i></b></p>										